

BILL SUMMARY
1st Session of the 59th Legislature

Bill No.:	HB1794
Version:	FA1
Request Number:	
Author:	Rep. Osburn
Date:	3/20/2023
Impact:	\$0

Research Analysis

The floor amendment to HB 1794 allows an administrative law judge to acquire additional documentation or witnesses in the event existing documents or witnesses in an employees disciplinary file are not sufficient for reviewing employee complaints on disciplinary actions taken by a state agency.

Additionally, the amendment modifies the language regarding the duties of the Human Capital Management Administrator. The Human Capital Management Administrator, in collaboration with the executive branch agencies and their human resource personnel, is required to establish and define statewide standards for human resource business processes to be followed by all executive branch state agencies. The Human Capital Management Administrator is also required to establish and maintain a statewide job catalog and pay structure for executive branch jobs as well as establish policies and procedures regarding pay systems and dispute resolution for issues not rising to the level of a disciplinary action.

Prepared By: Keana Swadley

Fiscal Analysis

The additions and modifications of the floor amendment to HB 1794 would have no direct fiscal or revenue considerations for the state.

Prepared By: Jay St Clair, House Fiscal Staff

Other Considerations

None.